





Salesforce Days 2024 GIVING BACK

Bengaluru, Hyderabad & Jaipur



Head Office

Youth of India Foundation

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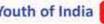
Youth of India Foundation

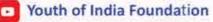
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SCAN TO DONATE







Introduction

Environmental sustainability has become a critical focus in today's world, with increasing awareness on the urgent need to address climate change and preserve natural ecosystems. In this context, Corporate Social Responsibility (CSR) initiatives play a vital role in fostering environmental stewardship and community engagement. This report highlights the PlantationDrive organized by the Youth of India Foundation in collaboration with Salesforce on "Salesforce Days - 2024 Giving Back Days" initiative.

The Plantation Drive was conceived as a proactive response to the growing concerns regarding deforestation, loss of biodiversity, and environmental degradation. The Youth of India Foundation, a non-profit organization dedicated to social and environmental causes, joined forces with Salesforce, a global leader in customer relationship management known for its strong commitment to CSR, to create a significant positive impact on the environment while fostering a sense of community and responsibility among participants.

Giving back is at the core culture at Salesforce. Through their employee volunteering & giving and strategic programs, Salesforce brings communities and opportunities together.

The drive took place in three ecologically significant locations in India: **Nandi Hills in Bengaluru**, **Osmania University in Hyderabad**, **and Jawahar Circle in Jaipur**. These locations were strategically chosen to maximize the environmental benefits and community involvement. The plantation events were held on June 29, 2024, in Bengaluru and Hyderabad, and on July 6, 2024, in Jaipur. Over 900 saplings were planted across these sites, with a focus on native species to enhance local biodiversity and ecological balance.





One of the unique aspects of this initiative was the involvement of a diverse group of more than 650 participants from various corporate companies, including Wipro, Accenture, EPAM, Deloitte, PwC, Salesforce, Capgemini, Infosys, Metacube, Persistent Systems, Altimetric, LTI Mindtree, TCS, among others. This broad participation ensured the success of the plantation activities and helped raise awareness about the importance of trees and environmental conservation. Employees from these companies came together with Salesforce and Youth of India Foundation for the plantation drive across 3 locations.

The Youth of India Foundation took on the responsibility of maintaining the planted saplings for one year, ensuring their growth and survival. This commitment underscores the Foundation's dedication to long-term sustainability and its holistic approach to environmental conservation. Through regular monitoring, watering, and protection measures, the Foundation aims to ensure that the saplings thrive and contribute to the local ecosystems.

This report provides a comprehensive overview of the project, including its background, objectives, activities, and impact metrics. It also highlights the significant achievements and lessons learned from this collaborative effort.

Objectives Fulfilled: Promoting Environmental Sustainability:

The primary objective of the plantation drive was to contribute to environmental sustainability by planting saplings that would grow into trees, providing ecological benefits.

Fostering Community Engagement:

By involving a diverse group of participants from various corporate entities, the event aimed to foster a sense of collective responsibility and teamwork towards a common cause.

Cultural Exchange:

The cultural program at the Plantation Drive offered a platform for participants to engage in cultural exchange and interaction, featuring traditional music, dance performances, and motivational speeches. This aspect of the event celebrated local heritage, fostered connections among diverse participants, and enriched the overall experience by highlighting the cultural dimensions of environmental stewardship.

Awareness and Education:

To raise awareness on the impotance of trees and environmental sustainability.

Corporate Social Responsibility:

To demonstrate Salesforce's commitment to environmental sustainability and community welfare.

Long-term Sustainability:

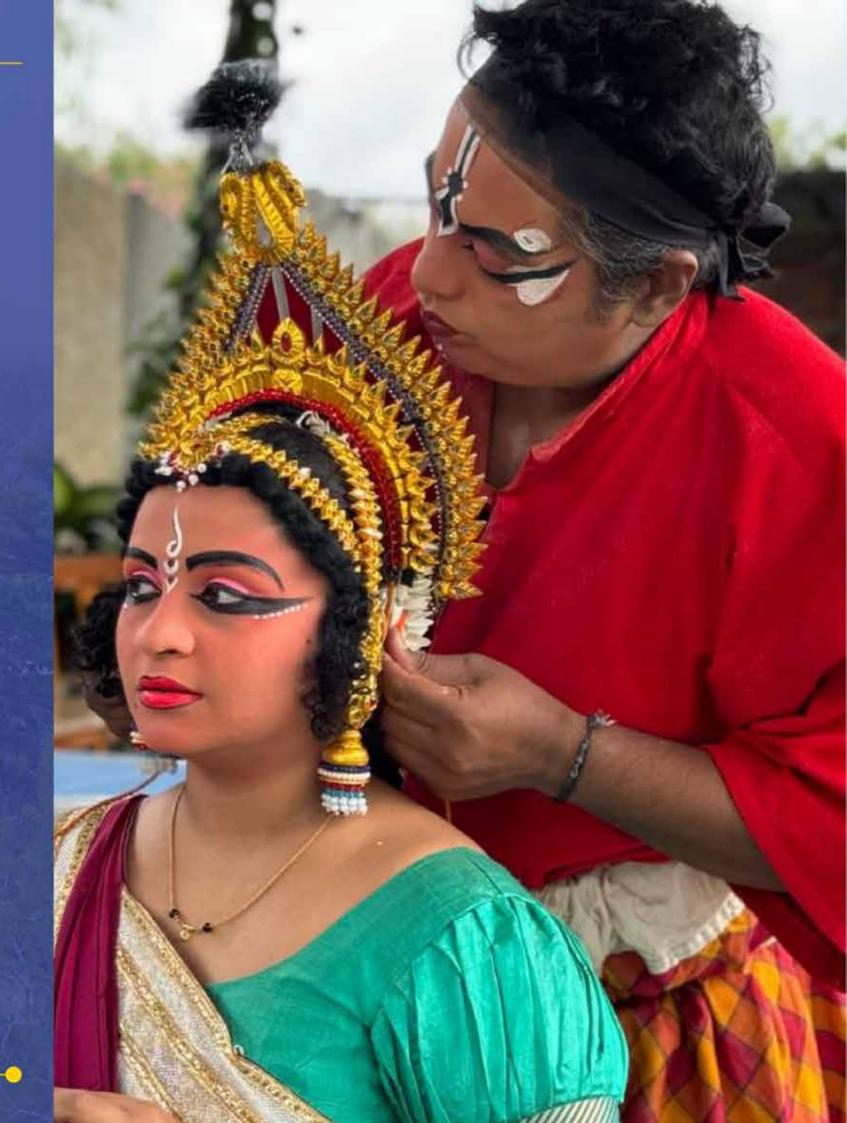
To ensure the growth and maintenance of planted saplings for at least one year, contributing to long-term environmental benefits.

Project Activities Planning and Preparation:

The successful execution of the Plantation Drive required meticulous planning and coordination between the Youth of India Foundation and Salesforce. The planning phase included several key activities, such as virtual meetings, requesting authorisation, site visits, and site selection. These activities ensured that all logistical aspects were addressed, and the drive could be carried out smoothly and effectively.

Virtual Meetings:

To facilitate seamless communication and coordination, multiple virtual meetings were held between the representatives of the Youth of India Foundation and Salesforce. These meetings focused on defining objectives, role allocation, resource planning, timeline development, risk management and others.





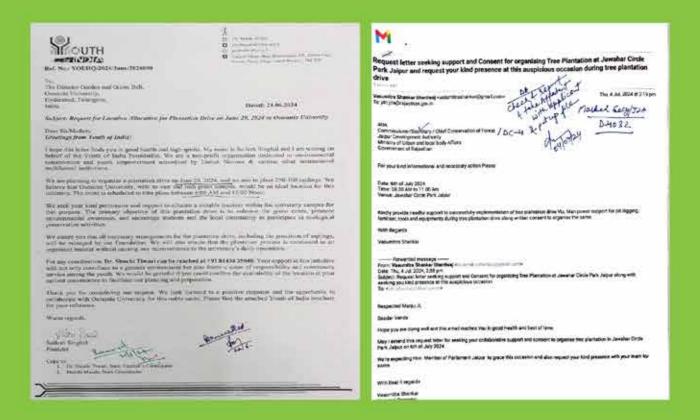
Virtual Meetings between the Youth of India Foundation team and Salesforce team on 28th June 2024, a day before the Plantation Drive in Bengaluru and Hyderabad



Virtual Meetings between the Youth of India Foundation team and Salesforce team on 5th July 2024, a day before the Plantation Drive in Jaipur

Permission and Authoritisation Coordination:

The Youth of India Foundation obtained necessary permissions across all 3 locations to conduct a Plantation Drive. This proactive approach ensured compliance with local regulations, facilitated logistical support for the events, and encouraged community engagement.



Copy of Permission letters

Site Visit and Selection:

Selecting appropriate sites for the plantation was crucial to ensure the success and sustainability of the drive.

The criteria for site selection included:

- Accessibility,
- Ecological Significance,
- · Community Involvement,
- Ease of Travelling,
- Logistical Feasibility and
- Environmental Impact.













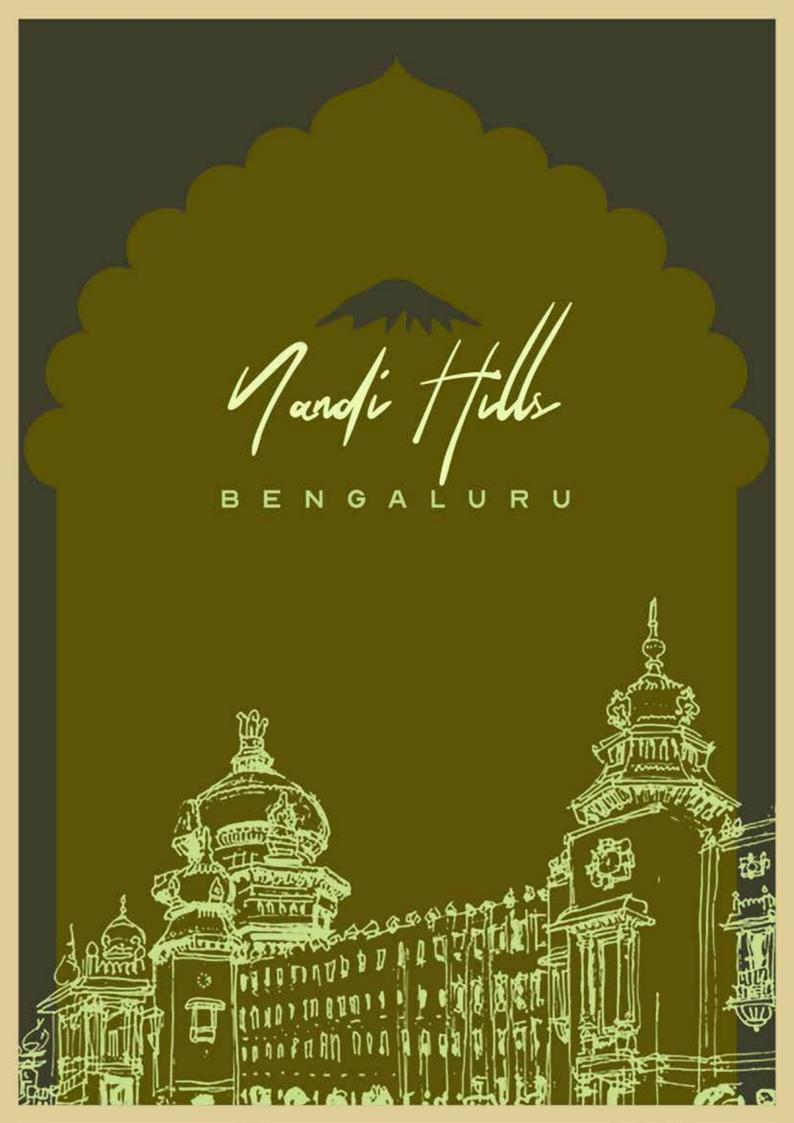






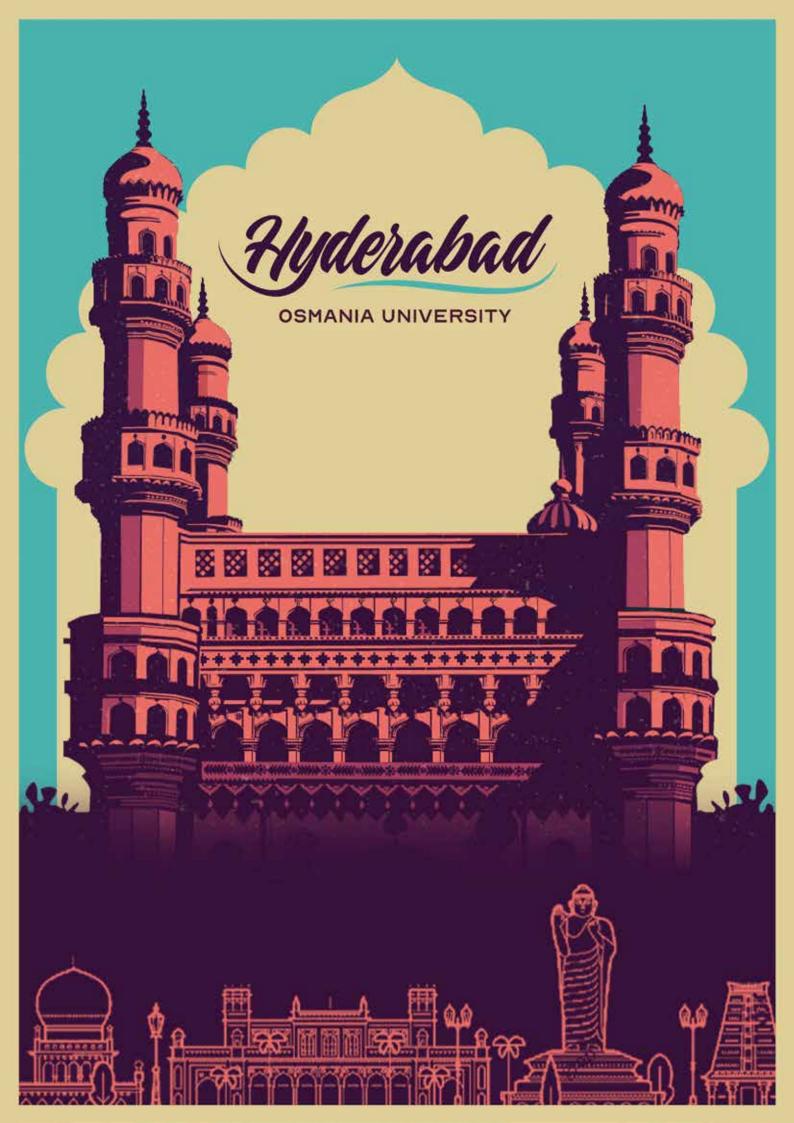














Pre-Event
Glimpses from
Plantation
Drive in Osmania
University,
Hyderabad



Plantation Drive in Osmania University, Hyderabad























Participants
from Different
Companies
Actively taking
Part in the
Plantation Drive





















The Youth of India
Foundation team handed
over the Participation
Certificates to the
Participants





Post-Event Glimpses































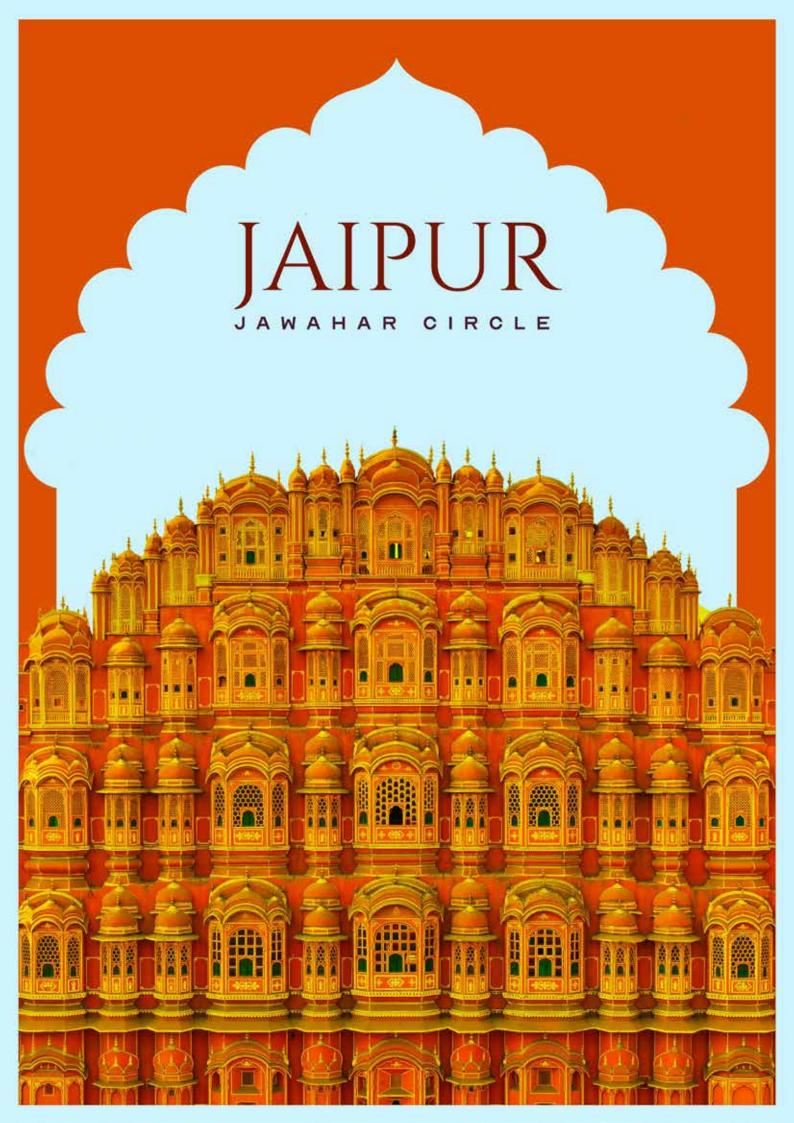










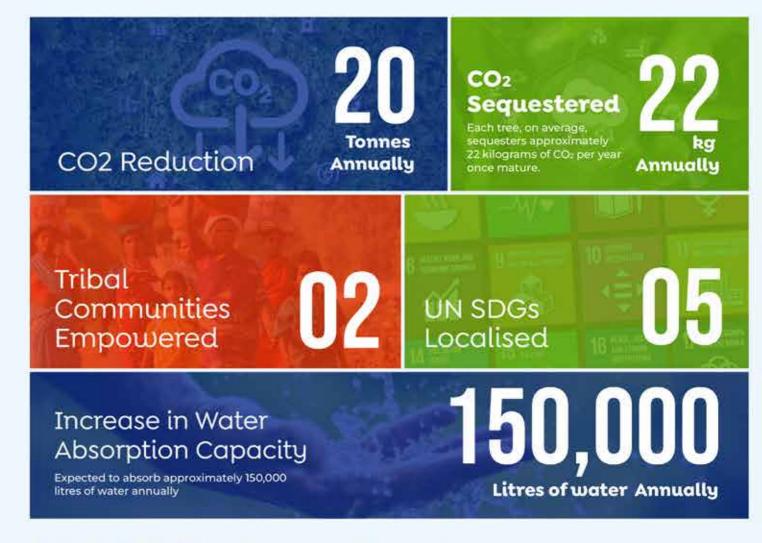






IMPACT





UN SDGs Localised



Testimonials



🚇 🍕 on Saturday, in collaboration with the Youth of India Foundation in Bangalors, we organized a tree plantation activity with incredictic spirits

260 unkerteers from our 15 (EV) Partners insect. including family members, embodying the true Sales/arce Chana culture.

Together, we planted 200+ septings, contributing over 1040 hours of voluntees work.

Big thanks to Nitin Damp, Manaswi Pausitar sent toam for organizing this importful event as port of india Salesforce Days. As always, giving back to out community, winashin a core part of our miseson and Salesforce Days.





Teffecting on a Fruitful Tree Plantation Drive in Jaiour

n Japor. Inited by a common mission to forter a greener and

reachter planet, we engaged in planting caplings and various acc-friendly activities, each moment contributing to a brighter future.

A beautivit thank you to Salesforce and the Youth India Poundation for orchestrating such a meaningful and importful event and inviting the Altimetrik family





Apth P Southers - 2nd On Scientifical Control - Received Chinal This was one of the best plantation drive I was ever part of ... Thank you in



😛 🔐 Exciting Norms from Jakourt 🔐 🐠

On 8th July 2021, we girred hance with Youth of India Foundation for a Tree Plantehon Drive as part of strade Salaudor of bys2024, and it was an incredible success? Whi neer 100 postionate yell-interes, including our decicated partners, internal Salastonic employees, and there enhances to stampy members, we planted 160+ saprings.

There is a reason we call Japour the Satesforce Capital of India. Witnessing everyone come together for this noble couse was truly heartwarming and a testament to the #SalesforceOharia-spirit.

A fluge thank you to Manprest Singh, For flugging off the event with his gracious presence.

Also, would also like to thank the entire team, rooting for us, Nikh Dung, Teleji Uheluut, Xihammayi B, Cojendha S., Manayai Pauskar, Dungesh Ohoet, Vogesh Assudarii, Raja Konidratoly, Myhamiseid Zafar

Thanks to all our portner for waking it even a bigger success. Yogosh Agarmal, Prakash Gyamkari, 2yuli Chaodhery, Angal Yadaha, Yashasarth Thota, Clauray Khaterpall, Noemaj Prasad



Last Sarurday, our team at Vanchy Technologies participate in a Three Plantation Drive prepared by Salesforce Partners team at Javahar Circle, Jaious se part of It's global Salesforce Days' deletration!

Our team memory. Geuras Kheterpal Neeti Arera Atonira Sarangdevol Monico Choudhary joined the weet and controlled to this noble case by planning trees and taking a pledge to "Each One, Plant One."

Thanks to Saleshorce for focusing on this exportant cause - and grateful to Nittin Dang Visoy N. Calendo S. for the miles.





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Cloud & Deptil - Salesforbe Accoping 2 of Part
Acceptation Centers) 2c Salesforce Centrico
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Tel Tidded - Salesforce Centrico

Hi Everyoraliti Sharing some of the clicks from today's CSS Activity DDD

and this increditie opportunity to participate in a tree distallation only at Nanoli Hills, requirited (and Hills of Selection and Handi Hills, requirited (and Hills Selection), as a hard of palestone Days 2004. It was a reactive more assumance to see Selections and their partners come requirement to use Selections and their partners come requirement to send three, footnering it serves on the community and emicrogeneity several Handi Hills, was annual hand in hand, planting selection (and their partners for a greater that use of the colors and their partners for the seven to do my submitted and control than the condition of the colors and their partners for their

in grateral to PWC Acceleration Centers in India, Youth of India Foundation and Salesforce for this enabling experience.





Over this overcend #ParCSales/forceth actice joined happy with #Eales/force and #YouthOffreda on #GeVingSales initiative ## of Flantation drive on Schuridey morning (Mangelore and Hyderabad locations.

PerC Team shown a great enthusiaem and commitment on surdassibility cause and bananuserd in huge number. Appreciate everyone who contributed to a great cause and mode this event a priest success? Let's continue to make a positive smpoot together.

Great job - Jayachendra Reddy Sanikemesz Smrkvas Bhattiprofis Ram Managipati Shipra Upadhyaya Ndin Farreek Fur motivating and organising teams well at both locationed IT fram you vasibles shown as Anjumara Inamdiat for the leadership support.

Thanks to Salestonce Team - Sanket Atal Nitin Dung Wassawi Pauskar Durgesh Dhoot and 6 Youthoffedia for organising such a great event.

#PWCProud #SalectorceDays2024 #GlvingBack #YouthOffinds #Sustainability #PwCSalectorcePvactice Johanna Kramer Tim Watt



Monika Gupta - Ict
Functional Consulting Manager at (FAM Systems
Iw - Edited - 6

Had a fartastic morning planting trees, enjoying read a retriascy morning paramit trees, enjoying cultural dance, and having fun with colleagues. Kudos to everyone who participated? Thanks to Salesforce for organ sing this event as part of anidasSaisesforceDays2024, and to all the participants from REPAMSystems. Together, we tried to contribute to a greener and more sustainable furture.

Yashwanth Thota Vanita Aggarwai Phani B. Nitin Dang Vinny Nandwani Manawi Pauskar Baja Kondraddy Mchammed Zafar Sheena Hakkim A. John Mota

AlifeAtEpam #EPAMondia #LeadersOfEPAM Youth of



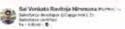


Harris to Salesty ce learn - Saleket Atal Nith Dang Mataron Faceker Dergesh Diroot and #Soctivitied for organising sock a great event.

























VOLUNTEERING COMPANIES











































Deloitte.



